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**Oakland Mills High School**  
**SCHOOL IMPROVEMENT PLAN**  
**AT A GLANCE**  
**2017 – 2018**

**Home of the Scorpions!**



<b>OMHS SCHOOL: VISION AND MISSION</b>	<b>SCHOOL TARGETS AND STRATEGIES</b>
<p>Oakland Mills High School is:            *cOMpassionate            *cOMmitted            *cOMmunity</p> <p>OMHS is a diverse community of responsible, compassionate, and collaborative learners that are committed to academic excellence and celebrate achievement in</p>	<p><b>Graduation Goal:</b>  <i>4- Year Cohort for 16/17 school year: Increase from 86.2% to 90%</i></p> <p>Strategies:            -Instructional Team Leaders will plan professional development with their content areas to determine best practices for students to have success in their classrooms.            -Student developed and lead community building lessons.</p>
<p style="text-align: center;"><b>HCPSS STRATEGIC CALL TO ACTION</b>  <i>LEARNING AND LEADING WITH EQUITY</i>  <i>THE FIERCE URGENCY OF NOW</i></p>	<p><b>SAT Goal:</b>            Senior Participation:            For SY 17-18, senior participation will increase from SY 16-17's of 62.2% to 72%.</p> <p>Senior Achievement: (total senior class) For SY 17-18, senior SAT achievement of the mean composite score will increase from SY 16-17's of 44.8% to 59%.</p>
<p><b>Vision:</b> Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.</p> <p><b>Mission:</b> HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.</p>	<p>Strategies:            -Instructional Team Leaders will plan professional development with their content areas to determine best practices for students to gain a deeper depth of knowledge.            -Teaching teams will engage in reflective discourse.</p> <p><b>Advanced Placement Goal:</b>            Senior Participation: Of the seniors enrolled in AP classes we will increase from 44.1% to 47%.</p>
<p style="text-align: center;"><b>HCPSS OVERARCHING COMMITMENTS</b></p>	<p>Senior Participation: Of the seniors taking an AP class we will increase those taking AP test from 59.8% to 63%</p>
<p><b>Value-</b> Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.</p> <p><b>Achieve-</b> An individual focus supports every person in reaching milestones for success.</p> <p><b>Connect-</b> Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.</p> <p><b>Empower-</b> Schools, families and the community are mutually invested in student achievement and well-being.</p>	<p>Strategies:  <i>-Enhancing Depth of knowledge (DOK) level 3 and 4 questions</i>  <i>-Admin and Instructional Team Leaders will meet monthly for talent spotting of new students</i></p>